



## Why YOU Should Work with US The Benefits of Working for Harvey Nash

Harvey Nash is a global IT services company providing technology solutions and staffing to businesses around the world. We pride ourselves on working with leading companies and employing skilled, capable consultants who enjoy their work and are generous in sharing their technology knowledge.

We know that to employ top IT professionals, Harvey Nash must offer strong benefits that support the well-being and lifestyle needs of our consultants and their families. Below are descriptions of the benefits and resources we offer to consultants nationwide.

### **Pre-Tax Medical Plan (ACA Compliant)**

Harvey Nash understands that good health is critical to professional success. To promote the well-being of our employees, Harvey Nash provides a company-contributed medical plan that offers substantial tax saving benefits. The plan is available to contractors who work 20 hours or more per week and includes vision coverage. It is an affordable Limited Medical Benefit Plan, which includes an additional Minimum Essential Coverage (MEC) plan, to meet the ACA requirements. To enroll, visit <http://HarveyNash.MyTernian.com> Group #8979270.

### **Pre-Tax Dental Plan**

Harvey Nash goes beyond standard medical coverage, offering contractors a dental plan. Contractors who work 20 hours or more per week qualify. To enroll, visit <http://HarveyNash.MyTernian.com> Group #8979270.

### **401(k) Retirement Plan**

Our employees work hard, which is why Harvey Nash is proud to contribute to their hard-earned savings with a 401(k) retirement plan that includes a **25% company match** on all deferrals. We also offer a Roth 401(k) for even more flexibility. Employees 21 years of age or older and have completed 3 months of service are eligible to participate. For more information or to enroll, please go to [www.mykplan.com](http://www.mykplan.com). Enter your social security number and the last 4 digits of your SSN for your password.

### **Harvey Nash Referral Bonuses**

Receive cash bonuses by referring talented professionals and business leads to Harvey Nash. Contractors who refer candidates who are hired by our clients or who identify viable new business opportunities for Harvey Nash will earn generous rewards for each referral.

### **Mobile Payroll Application**

Register to access your paychecks and 401k plan 24/7 with our convenient application on your smart phone.

### **Commuter Benefits**

We offer Mass Transit Commuter Benefits through ADP. A Pre-Tax contribution can be made towards the purchase of your monthly commuter passes through our online system. Please visit at <https://myspendingaccount.adp.com> for more details.

### **Harvey Nash Online Training**

Harvey Nash's Technical Learning Libraries lets you enhance your existing skills, learn new ones, or do on-the-spot research. All courses are available at your convenience 24/7, and streamed online. This benefit is available to all contractors who have completed 3 months of service.

*Harvey Nash also provides Social Security benefits, unemployment and disability insurance, and worker's compensation as in accordance with statutory requirements.*

**Learn more** - To receive further details on any of these benefits, programs or tools, please contact your local Harvey Nash office, or contact [Lisa.Keiser@HarveyNash.com](mailto:Lisa.Keiser@HarveyNash.com)